

320 Ordinance on Ethical Conduct, Political Activities & Solicitation/Acceptance of Gifts

The Nippersink Public Library District, its staff, director, and trustees are governed by the Nippersink Library Ethics Ordinance (appended).

- 1) **GENERAL POLICY:** It is the policy of the Nippersink Public Library District to comply with 5 ILCS 430 State Officials and Employees Ethics Act.
- 2) **PROHIBITED POLITICAL ACTIVITIES:** No library official or employee shall perform or require any other library official or employee to perform any prohibited political activity as defined in Section 5-15 of the State Officials and Employees Ethics Act.
- 3) **GIFT BAN:** No library official or employee shall intentionally solicit or accept any gift from any prohibited source in violation of Section 10-10 of the State Officials and Employees Ethics Act, subject to the exceptions contained in Section 10-15 thereof. This ban applies to and includes the spouse of and immediate family living with the official or employee.
- 4) **ENFORCEMENT:** Any employee who violates this policy shall be subject to discipline up to and including termination. The library reserves the right to refer violations to the McHenry County State's Attorney's Office.
- 5) **ETHICS ADVISOR:** The Board President, with the advice and consent of the Board of Trustees, shall designate an Ethics Advisor who shall provide guidance to the officials and employees of the district concerning the interpretation of and compliance with the provisions of this ordinance and state ethics laws.