



Prevailing Wage Compliance

Purpose

The purpose of this policy is to ensure that the Nippersink Public Library District (“Library”) complies with the Illinois Prevailing Wage Act (820 ILCS 130/), which establishes the general prevailing hourly wage rates for public works projects within the State of Illinois.

This policy confirms the Library’s commitment to fair labor practices and compliance with state wage requirements for all eligible construction, maintenance, or public works projects.

Policy Statement

The Library shall comply with all provisions of the Illinois Prevailing Wage Act and any rules or guidance issued by the Illinois Department of Labor (IDOL).

Under Public Act 100-1177 (effective June 1, 2019), the Illinois Department of Labor now publishes and updates the prevailing wage rates annually on its website. Therefore, the Library is no longer required to adopt an annual ordinance, file with the Secretary of State, or publish notice in a local newspaper.

Library Responsibilities

1. The Library Director shall ensure that any applicable construction, renovation, or maintenance contracts include a clause requiring compliance with the Illinois Prevailing Wage Act.
2. The Library shall verify that contractors and subcontractors engaged in public works projects:
 - Pay all laborers, workers, and mechanics the current prevailing wage rates for McHenry County as published by the Illinois Department of Labor;
 - Submit certified payroll records as required by law; and
 - Maintain compliance with IDOL reporting requirements.
3. The Board of Trustees authorizes the Director or designee to review the current prevailing wage rates as posted by the Illinois Department of Labor and ensure they are made available to contractors and the public upon request.