



## Public Safety and Security

### Purpose

The purpose of this policy is to ensure a safe, secure, and welcoming environment for all individuals who use or work within the Nippersink Public Library District (“Library”). This policy supports compliance with the Illinois Firearm Concealed Carry Act (430 ILCS 66/) and other applicable state and federal safety laws by establishing clear expectations for conduct and inspection procedures.

### Scope

This policy applies to all individuals on Library premises, including employees, trustees, patrons, volunteers, contractors, delivery personnel, and visitors.

### Policy Statement

The Library is committed to maintaining a safe and drug-free public environment. To protect the property and well-being of staff, patrons, and the community, the Library reserves the right to:

- Question any individual entering or leaving the premises; and
- Inspect articles or possessions carried onto or from Library property, in accordance with applicable law.

All workspaces, desks, lockers, cabinets, and storage areas within the building are Library property and may be inspected at any time.

### Prohibited Items and Substances

#### 1. Alcohol and Illegal Drugs

- The possession, sale, or use of alcohol or illegal drugs on Library property is strictly prohibited.
- Prescription medication must be used only as directed by a licensed healthcare provider.

#### 2. Firearms and Weapons

- The carrying of firearms or other weapons on Library property is prohibited, in compliance with the Illinois Firearm Concealed Carry Act and posted signage.
- Exceptions apply only to law enforcement officers acting within the scope of their official duties.

### Inspections

#### 1. Library Property

- All desks, offices, cabinets, lockers, files, and other areas within the Library are considered Library property and may be inspected at any time.



## **2. Personal Items**

- Personal belongings brought onto Library premises may be subject to inspection if there is reasonable suspicion of a policy violation.

## **3. Authority to Search**

- The Library will not personally conduct searches of individuals or their property. Any search requiring physical inspection of a person will be conducted by law enforcement.

## **Non-Cooperation**

Individuals who refuse to comply with reasonable inspection procedures or who violate this policy may be:

- Asked to leave the Library premises immediately; and
- Subject to further disciplinary action, suspension of Library privileges, or law enforcement referral, as appropriate.

## **Reporting Concerns**

- Any employee or patron who becomes aware that an individual is in possession of a weapon or engaging in illegal activity on Library property must immediately notify the Library Director or a staff member in charge.
- Law enforcement will be contacted as necessary to ensure safety.

## **Enforcement**

The Library reserves the right to enforce this policy to protect the health, safety, and property of all individuals within the building.