



## Substance-Free Library

### Purpose

The Nippersink Public Library District (“Library”) is committed to maintaining a safe, welcoming, and healthy environment for all patrons, employees, and visitors. The misuse of alcohol, the use of controlled substances, and the use of tobacco or vaping products are incompatible with the Library’s mission to provide a positive public space for learning, discovery, and community engagement.

### Policy Statement

The Library strictly prohibits the manufacture, use, possession, or distribution of controlled substances, alcohol, marijuana and its derivatives, and tobacco or vaping products on Library property or during Library-sponsored activities.

This policy applies to all individuals—patrons, employees, volunteers, trustees, contractors, and visitors—while they are on Library premises or participating in Library functions.

### Prohibited Substances and Items

The following are not permitted at any Library location:

- Controlled substances and look-alike drugs, as defined by law.
- Drug paraphernalia of any kind.
- Alcoholic beverages, except when expressly approved in advance by the Board of Trustees for a sanctioned Library or Foundation event.
- Marijuana and its derivatives, regardless of legalization under state law.
- Tobacco products, vaping devices, and e-cigarettes.

“Library location” includes all Library buildings, grounds, parking lots, and vehicles, as well as any off-site programs, outreach events, or Library-sponsored activities where patrons or employees are under the jurisdiction of the Library.

### Enforcement and Consequences

- Patrons or visitors who violate this policy may be asked to leave Library premises immediately.
- At the discretion of the Library Director, Library privileges may be suspended for a specified period of time, depending on the severity and frequency of the violation.
- Employees who violate this policy will be subject to disciplinary action in accordance with the Personnel Policy Manual.
- The Library reserves the right to notify law enforcement or other appropriate authorities if illegal substances or activity are involved.